



Code of Ethics of Compter sur demain
Compter sur demain, act today !

The association's vision, missions, values and principles of action

Founded in 2008, Compter sur demain is an association governed by the French law "Loi 1901", recognized as being of general interest, non-political and non-confessional.

Based on the fact that all over the world, every child has the right to live in dignity and to have access to quality education promoting its social and professional integration, Compter sur demain supports and accompanies its local partners through programs in France and abroad.

The mission of the association is based on the following objectives:

- To promote education, vocational training and access to higher education programs for the most vulnerable and deprived children, adolescents and young adults (ethnic minorities, disabled, girls, etc.)
- To strengthen our local partner's capacities in terms of project management, financial monitoring, human resources, etc.

With values such as equal opportunity, openness to the world, and optimism, Compter sur demain rests on three principles of action:

- Supporting without helping: the association gives financial and operational support to its partners, in view of empowerment and sustainability.
- Transparency: towards its partners, its donors, its sponsors and the general public.
- Evaluation: in order to calculate the impact and the efficiency of its action, Compter sur demain regularly evaluates its program.

Means of action

To promote access to education and to fight against school failure, Compter sur demain implements various means of action:

- Financial and technical support for various socio-educational facilities (school, vocational trainings, orphanages, associations for tutoring and cultural exposure, etc.)
- Construction of infrastructures (boarding schools, sanitation projects, training centers, classrooms, etc.)
- Child and students sponsorship through scholarships
- Training of trainers (medical field, Francophonie, sewing, etc.)
- Supporting the establishment of income generating activities
- Sending out of skilled volunteers for punctual support missions

Compter sur demain's relations with its stakeholders

With its donors and sponsors

It is thanks to the generosity of private donors, institutions, corporations and foundations who trust it that Compter sur demain can develop actions meeting the identified needs and provide individualized support to its partners.

The association set up fundraising ethical rules committing not to harass and not to make our donors and sponsors feel guilty. It reserves the right to refuse a grant from a natural or legal person not embracing the values upheld by Compter sur demain.

Any request or claim made following a donation, a grant or an endowment will be followed diligently by a response.

The establishment of a partnership – financial, in kind or in skills – must be the result of a shared vision and values by the two entities. It must not impair the independence of Compter sur demain. Roles and responsibilities of each partner must be clearly established.

The association is committed to ensure transparency in funds management in strict compliance with their assignment and to regularly inform its donors and sponsors about the progress of the projects through interims reports. After completion of the project, the association is committed to submit financial and narrative reports of achievements, resulting from an evaluation of the effectiveness of the action.

The association is committed to inform its donors and the general public through various channels: updated website, regular “Newsletter” to donors and sponsors. Finally, annual reports and audits of the accounts are available upon request and can be downloaded on Compter sur demain’s website.

With its voluntary workers

For the implementation of its actions, Compter sur demain relies on a solid and diversified team of skilled and committed voluntary workers.

The association is committed to train its voluntary workers explaining the mission and the operation of Compter sur demain, defining the nature and operating modes of volunteering and elaborating working arrangements with other members of Compter sur demain.

A volunteering agreement establishing roles and obligations for both parties is signed with the volunteer in the early days.

The volunteer is committed to respect the funding values of the association by coordinating his action with the President and by complying with an obligation of secrecy and professional secrecy in the performance of his duties.

With its volunteers

Compter sur demain relies on volunteers for support mission for the association’s activities and those of its partners.

Compter sur demain undertakes to train and support volunteers on missions assigned to them through regular communication and moral support. The relationship between the association and the volunteers is based on a mutual trust.

A contract is signed prior to taking office or to set out on the mission of the volunteer who also compels to an obligation of secrecy and professional secrecy in the performance of his duties.

During their missions on the field, **voluntary workers and volunteers** are bound by Compter sur demain and its partners’ rules of conduct and rules of procedure.

They commit to respect the French law, the law and cultural customs of the country of the mission: food, clothes, behavior (greetings, emotional exaltation, valuable gifts, etc). They must, in no way, be alone and in a closed space with minors beneficiaries, out specific missions. They should take care not to initiate political and religious debates. They fulfill their missions with integrity, refraining from any favoritism or active corruption.

Compter sur demain requires its volunteers and voluntary workers to be vigilant and responsible in the use of public and private communication medias (photography, publications on social networks, etc). The association reserves the right to require withdrawal of the media concerned.

With its partners

Compter sur demain supports all structures who require its help within the limits of its scope and its financial capabilities, regardless of their belonging to a political, ethnic, religious, philosophical or geographic group.

The association is committed to respect its partners’ projects and methods of operations by proposing ways to improve their practices and without imposing any set model.

Compter sur demain’s partners are committed to regularly send reports that set out a financial and budget monitoring of the association.